

Certificate under the Income Tax Regulations
Payments and Deductions from Employment Income for Tax Year 2024 (Form 106)

Alpha-Beta Systems Ltd.	7 HaNachshol St., Herzliya 4650000	815908301	
Employer Name	Employer Address	Deductions File No.	Assessing Office
Plonit Almonit	45 HaSavyon Blvd., Haifa 3100000	661318609	Full / Single
Employee Name	Employee Address	ID Number	Employment Type
Employee No.: 26	Member of Kibbutz / Cooperative Moshav: No		

Details of Salary and Other Payments 2024

Payments

[172, 158]	Salary	204,000
[069, 068]	Shift Pay	0
[109, 309]	Income Exempt under Section 9(5)	0
[209]	Tax-Exempt Payments	0
[172, 158]	Securities (Sec. 102) — Employment Income	0
	Securities (Sec. 102) — Capital Track	0
	Total	204,000

Provident Funds

[245, 244]	Insured Salary Paid by Employer	204,000
	Insured Salary during Maternity Leave	0
	Total Gross for Pension	204,000
[Form 134]	Employer Contribution to Pension	15,300
	Employer Pension Contribution Rate	7.5%
[249, 248]	Employer Deposits to Pension and Severance	32,313
	Pension Value	6
[219, 218]	Gross for Study Fund Paid by Employer	204,000
[219, 218]	Gross for Study Fund during Maternity Leave	0
	Employer Contribution to Study Fund	15,300
	Employer Study Fund Contribution Rate	7.5%
	Study Fund Value	0
	Employer Contribution to Work-Disability Insurance (Loss of Work Capacity)	300
	Loss of Work Capacity Value	0
	Employee Contribution to Work-Disability Insurance	0
	Total Gross for Severance	204,000
	Employer Contribution to Severance	17,000
	Severance Contribution Rate	8.34%
	Severance Value	4

Retirement Severance Pay

[272, 258]	Taxable Amount	0
[36]	Tax-Exempt Amount	0
	Total	0
	Start of Employment	01/03/2019
	End of Employment	

Annuities

[272, 258]	Taxable Amount	0
[34]	Tax-Exempt Amount	0
	Total	0
	Start of Annuity Entitlement	

Exemptions and Credits

	Total Credit Points	2.25
[237, 037]	Donations to Public Institutions	
	Credits and Other Credits	0
	Additional Exemption	0
	Provident Fund Deduction (Sec. 47) — Allowed	0
	Frontier-Settlement Relief	0%

Deductions

[042]	Income Tax	24,000
	National Insurance	6,500
	Health Insurance	7,560
[089, 030]	National Insurance as Pensioner	0
	Health Insurance as Pensioner	0
[086, 045]	Provident Fund — 35% Credit	9,000
[180, 135]	Provident Fund for Pension as Self-Employed Member	0
	Membership / Handling Dues to Employees' Organization	0
	Membership / Handling Dues Reduced	0
[011, 012]	Convalescence Day Price Reduced	0

Miscellaneous

	Salary Liable to National Insurance	204,000
	Non-Taxable Payments	0
	Expense Reimbursement	0
	Payments for Special Effort	0
	Company Car Value	0

Months of Employment

01	02	03	04	05	06	07	08	09	10	11	12
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

We hereby confirm that the employee worked for us during the period specified above, and that we paid him and deducted from him, in accordance with the provisions of the law, the amounts detailed above.

Date

Name and Position of Signatory

Signature and Stamp of Employer